

# Public Sector Equality Statement



## What is the PSES?

The public sector Equality Duty ( PSED ) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities.

### Objective 1:

To promote spiritual, moral, social and cultural development through a cross-curricular Learning Journeys based approach with particular reference to issues of equality and diversity.

### Objective 2:

To year on year narrow the gap between the attainment of disadvantaged and other children with the aim of obliterating it in three years.

### Objective 3:

To narrow the gap in participation in sporting events and all other activities for physically challenged pupils (including SEN) and other pupils.

Target	Strategies	Timescale	Responsibility	Success Criteria
To promote spiritual, moral, social and cultural development through a cross-curricular Learning Journeys based approach with particular reference to issues of equality and diversity	Curriculum ensures diversity is celebrated of faith and culture.	Throughout the year and monitored by July 2018	RE and other subject leaders and HT	Increased awareness and celebration of diversity throughout the school.
To year on year narrow the gap between the attainment of disadvantaged and other children with the aim of obliterating it in three years.	Pupil progress meetings and monitored interventions	January 2017 review and July 2018	SLT & SENDCo	Narrowed gap between cohorts
To narrow the gap in participation in sporting events and all other activities for physically challenged pupils (including SEN) and other pupils	KS2 Inclusion events	As events occur and by end of July 2018	SENDCo	Pupils and/or parents feel supported and included in all events and confidence of physically challenged pupils grows